



PASSION FOR CHRIST † COMPASSION FOR OTHERS
LOVING GOD † LOVING OTHERS
CONNECT † GROW † SERVE

ANNUAL MEETING OF THE CONGREGATION
2016 ANNUAL REPORT
February 19, 2017

FIRST UNITED PRESBYTERIAN CHURCH OF DALE CITY
Rev. Jeri A. Fields, Pastor for Interim Ministry
14391 Minnieville Road Woodbridge, VA 22193
703.670.7834 fupcdc.org LIKE us on Facebook

**You go nowhere by accident.
Wherever you go, God is sending you.
Wherever you are, God has put you there.
Christ Who dwells in you has something
He wants to do through you, where you are.
Believe this and go in His grace and love and power.**

The late Dr. Richard C. Halverson, Former U. S. Senate Chaplain

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AGENDA

February 21, 2017, 11:00 AM

Special Music	<i>You are the Light of the World</i>	Schwartz
Call to Order		The Rev. Jeri Fields, Moderator
Opening Prayer		
Statement of Purpose		Elder Sara Porter, Secretary to the Congregation
Declaration of Quorum		
Statistical Report of the Clerk of Session		
2016 Financial Report of the Treasurer		Elder Tim Camus
2017 Church Budget		
Nominating Committee Report		Elder Jennifer Casey
Election of 2017 Nominating Committee		
Pastor's Report		The Rev. Jeri Fields
Status of Interim Process		
Session Committee Reports		Elder Chairs
Board of Deacons Report	Gaylene Guest and Ruth Washburg, Deacon Co-Moderators	
Words of Appreciation to Outgoing Elders & Deacons Not Returning		The Rev. Jeri Fields
Elder: Sara Porter		
Deacons: Theresa Cole, Toni Ward		
Questions and Answers		
Adjournment with Prayer		
Response	<i>This Little Light of Mine</i>	American Folk Song

2017 SESSION

Nancy Hummer	<i>Adult Christian Education</i>	571-330-8091
Jon Guest	<i>Building & Grounds</i>	703-491-4006
Becky George	<i>Children's Ministry</i>	571-264-9103
Debbie Boisvert	<i>Communication</i>	703-489-7091
Betsy Gilbert	<i>Congregational Connections</i>	703-670-4949
Tim Camus	<i>Finance & Admin</i>	703-897-5131
Chris Martin	<i>Information Technology</i>	585-455-8423
Jeff Cobb	<i>Little Hands Preschool</i>	703-730-2946
Sam Parris	<i>Mission & Outreach</i>	703-730-3920
Jennifer Casey	<i>Nominating Committee</i>	703-915-6192
Norm Cobb	<i>Personnel</i>	703-878-7317
Karen Attreed	<i>Stewardship</i>	703-670-4520
Lora Nedimyer	<i>Stewardship (Time & Talent)</i>	703-680-5526
Cathy Albrecht	<i>Worship</i>	703-670-8369
Amy Greenslit	<i>Youth Ministry</i>	703-680-7910
Jeri Fields	<i>Moderator</i>	703-670-7834
Sara Porter	<i>Clerk</i>	703-670-8737

2017 BOARD OF DEACONS

A Ministry of Compassion and Service

DEACONS

Class of 2017

Robert Albrecht
 Kathy Cobb
 Ashley Emert
 Jeanette Gregory
 Ruth Washburg

Class of 2018

Elizabeth Glycer
 Marianna Gooding
 Gaylene Guest
 Pat Sheffield
 Gretchen Snyder

Class of 2019

Gail Cobb
 Claudia Cunningham
 Mayra Drayer
 Betty Matthews
 Denise Parris

Co-Moderators Gaylene Guest, 703-491-4006
 Ruth Washburg, 703-407-3976

ANNUAL SESSION REPORT
as of January 1, 2017
Sara Porter, Clerk

The Session by class follows

<u>Class of 2017</u>	<u>Ministry</u>
Tim Camus	Finance and Administration
Nancy Hummer	Adult Christian Education
Karen Attreed	Stewardship
Cathlene Albrecht	Worship
Lora Nedimyer	Stewardship (Time and Talent)
<u>Class of 2018</u>	<u>Ministry</u>
Jeff Cobb	Little Hands Preschool
Norman Cobb	Personnel
Becky George	Children's Ministry
Amy Greenslit	Youth Ministry
Jon Guest	Building and Grounds
<u>Class of 2019</u>	<u>Ministry</u>
Debbie Boisvert	Communications
Jennifer Casey	Nominating
Betsy Gilbert	Congregational Connections
Chris Martin	Information Technology
Sam Parris	Mission and Outreach

Rev. Jeri Fields, Moderator
 Elder Sara Porter, Clerk of Session

Among the responsibilities of the Clerk of Session, is keeping the official records of the church Membership and the Session. Part of that responsibility includes the completion of the Annual Statistical Report for Membership, which is submitted to the Presbytery and then to General Assembly. The Clerk reported the membership figures for 2016 as follows:

YEAR-TO-SUMMARY DATE (12-31-2016)

1. January 1, 2016 membership: 303
2. January 1, 2017 membership: 270
3. Affiliate Members as of December 31, 2016: 2
4. Affiliate Members as of January 1, 2017: 2
5. Membership changes for 2016

15	
Profession of Faith w/ Baptism	0
Profession, reaffirmation:	9
Letter of transfer	4
Reinstated	2
6. Membership lost during 2016

48	
Death	5
By letter of request (moved)	4
Other	39 (rolls review)

2016 FINANCIAL RESULTS

2016 Financial Results					
Sources of Income					
Offering Pledged		400,504.98			
Offering Unpledged		101,355.92			
Registration, Tuition & Fees		8,620.00			
Rental Income		2,424.00			
Fundraisers		5,275.47			
Grants		320.00			
Flower Donations		1,965.00			
Memorial Contributions		500.00			
Interest Income		11,387.44			
Investment Gain/(Loss)		6,396.56			
Misc. Income		4,157.26			
Total Income		542,906.63			
Distribution of Income					
	Income	Expense	Use of Restricted Funds (+)	Added to Restricted Funds (-)	Net
General	465,096.35	1,252.87	31,716.07	1,263.01	494,296.54
Adult Education	49.00	483.35			(434.35)
Building & Grounds	3,861.50	80,228.29		275.00	(76,641.79)
Children's Education	380.00	3,823.09	2,086.37		(1,356.72)
Communication		2,425.58			(2,425.58)
Deacons	25.00	1,120.11			(1,095.11)
Finance & Admin		19,271.14			(19,271.14)
IT		1,711.81			(1,711.81)
Little Hands	3,549.82	3,350.28		200.00	(0.46)
Mission & Outreach	21,843.00	42,831.96	38,220.80	21,843.00	(4,611.16)
Personnel		221,925.90			(221,925.90)
Session	14,103.35	19,936.73	1,389.29	20,000.00	(24,444.09)
Stewardship		485.71			(485.71)
Worship & Music	7,275.00	13,419.01	3,650.81	5,215.00	(7,708.20)
Youth	10,175.07	13,499.17	12,493.70	11,435.36	(2,265.76)
New Building	13,556.04		5,598.88	19,154.92	-
Endowment	2,992.50		1,235.94	4,228.44	-
Total	542,906.63	425,765.00	96,391.86	83,614.73	129,918.76
Capital Expenditures					
(not included above)		67,296.77			

2017 BUDGET

2017 Budget					
Sources of Income					
Offering Pledged					397,698.00
Offering Unpledged					60,000.00
Registration, Tuition & Fees					-
Rental Income					2,400.00
Fundraisers					-
Grants					-
Flower Donations					-
Memorial Contributions					-
Interest Income					1,200.00
Investment Gain/(Loss)					-
Misc. Income					-
Total Income					461,298.00
Distribution of Income					
	Income	Expense	Use of Restricted Funds (+)	Added to Restricted Funds (-)	Net
General	458,898.00	660.00			458,238.00
Adult Education		900.00			(900.00)
Building & Grounds	2,400.00	81,652.00			(79,252.00)
Children's Education		3,350.00			(3,350.00)
Communication		5,002.00			(5,002.00)
Congregational Connections		250.00			(250.00)
Deacons		4,625.00			(4,625.00)
Finance & Admin		31,600.00			(31,600.00)
IT		6,150.00			(6,150.00)
Little Hands		-			-
Mission & Outreach		7,120.00			(7,120.00)
Personnel		273,349.00			(273,349.00)
Session		20,091.00			(20,091.00)
Stewardship		778.00			(778.00)
Worship & Music		13,900.00			(13,900.00)
Youth		3,600.00			(3,600.00)
New Building					-
Endowment					-
Total	461,298.00	453,027.00	-	-	8,271.00

STATEMENT OF FINANCIAL POSITION

December 31, 2016

ASSETS

Liquid Assets

Checking/Savings	355,879.41
Mutual Funds	<u>312,894.89</u>
	668,774.30

Fixed Assets

Building & Land	3,887,600.00
Building Improvements	102,111.92
AV and Music Systems	40,800.93
Furniture	18,986.00
Accumulated Depreciation	<u>-49,347.20</u>
	4,000,151.65

TOTAL ASSETS	<u><u>4,668,925.95</u></u>
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LIABILITIES & EQUITY

Current Liabilities	0.00
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Reserve Fund	75,000.00
Restricted Funds	459,552.95
Building & Land Equity	3,887,600.00
Improvements Equity	112,551.65
Unrestricted Net Assets	134,221.35

TOTAL LIABILITIES & EQUITY	<u><u>4,668,925.95</u></u>
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PASTOR'S REPORT(S)
Pastor's Letter: An Overview of the Year
What Size Church Are You?
Overview of the Interim Process, Next Steps, Session Reorganization
Rev. Jeri A. Fields, Pastor for Interim Ministry

Dear Members and Friends of FUPCDC,

First of all, I want to thank you for the opportunity to serve alongside you in a time of transitional/interim ministry these past two years. This phase in the life of FUPCDC is meant to provide both the time and the focus by which you, as a congregation, strengthen your ministries and rediscover and renew your goals and resources, as you prepare for a new pastor.

Interim/transitional pastors work as a partner with the Session and the congregation throughout this time. Therefore, the congregation's commitment to engage in this process is essential to its effectiveness. For many congregations this period of time can be filled with renewal and growth. Thankfully, renewal and growth and revitalization reflect your situation. You are an amazing congregation, filled with the love of Christ, empowered by the Spirit for God's glory!

As I reflect on my time with you, especially this past year, the following scripture kept coming to mind:

You are the light of the world. A town built on a hill cannot be hidden. Neither do people light a lamp and put it under a bowl. Instead they put it on its stand, and it gives light to everyone in the house. In the same way, let your light shine before others, that they may see your good deeds and glorify your Father in heaven. ~Matthew 5:14-16

Indeed, the Light of Christ is shining through you, in you, and around you, as you serve the LORD with joy and gladness in so very many ways; ways that are specified throughout this annual report. To God be the glory!

God's strength behind you
God's concern for you
God's love within you
are with you as you journey into the future.

Grace and peace for the journey!

~ Pastor Jeri

WHAT SIZE CHURCH ARE YOU?

Don't be alarmed that your membership has dropped again this year from 303 in 2015 to 270 in 2016. As was noted last year, one of the tasks of interim Ministry is to help a church identify who they are and what size church they really are.

As you may recall, when I arrived it soon became apparent your rolls had not been thoroughly reviewed for several years. Letters were sent to people's last known address and they were given the option to remain on the rolls or to be withdrawn from the rolls. In the process many letters were returned with no known forwarding address; some indicated they had moved and were now members of another church; and the remaining did not respond to either the letter or emails.

When we reviewed the rolls in 2016, more people were identified who had not had contact with the church for the last 3-5 years and letters were sent to them. Of the 48 people who were removed from the membership list in 2016, 5 were due to deaths and 4 were due to people moving out of the area and joining a church in their new community. The remaining 39 either did not respond to the letter or indicated they had moved out of the area and were searching for a new church, so please remove them.

I anticipate that when the 2017 rolls are reviewed, there will be another 25 or so who fall in the same category of trying to be reached with no response or have moved out of the area.

As noted last year, I imagine some of you are startled by this news. So let's look at what is positive about the rolls review and your average worship attendance:

- ✠ Your average weekly attendance in worship, excluding Christmas services, increased from 173 in 2015 to 185 in 2016. So while membership decreased, attendance increased.
- ✠ Your total number of attendees from your Easter services increased from 332 in 2015 to 367, which is the highest it has been since 2013 when it was 387.
- ✠ Your total number of attendees for Christmas approximated 482, which is the highest number recorded since the data I have from 2009. (Note: Since Christmas fell on Sunday, we had a service on Christmas and that count was added into the Christmas Eve count, so the numbers for this year may be slightly skewed.)
- ✠ In an era when many churches experience a 20% decline in attendance during the interim phase, your attendance is increasing. Thanks be to God!

Yes, numbers are important; but what is more important is making disciples, growing in discipleship and faithfulness, following Jesus Christ, and ultimately bearing fruit for God's Kingdom. At times this means branches that are bearing no fruit need to be pruned to bear fruit. Remember these words from John 15:1-5:

I am the true vine and my Father is the vinegrower. He removes every branch in me that bears no fruit. Every branch that bears fruit he prunes to make it

bear more fruit. You have already been cleansed by the word that I have spoken to you. Abide in me as I abide in you. Just as the branch cannot bear fruit by itself unless it abides in the vine, neither can you unless you abide in me. I am the vine, you are the branches. Those who abide in me and I in them bear much fruit, because apart from me you can do nothing.

The vine has been and is being pruned. You are bearing more and more fruit, becoming stronger and more faithful in your discipleship. To God be the glory.

Breaking the 200 barrier for average attendance is often times difficult for a church. Last year you broke that barrier 13 Sundays, excluding Christmas. This means 25% of the time attendance exceeded 200. So, here is my challenge to you for 2017. If each person were to commit to coming to church one more Sunday a month than you do now, unless you already attend weekly, you can break that 200 barrier. YOU CAN DO IT! Will you?

You have so very much to celebrate and for which to be thankful! May you take time to give thanks to God! If you have questions or concerns, let's talk.

In His service,
Pastor Jeri

OVERVIEW OF THE INTERIM PROCESS AND WHERE YOU ARE

Since your last Interim Pastor, which was in the late 1990's, the process for Interim Ministry has been redefined to include very specific intentional tasks. Today, the interim pastorate time is meant to provide both the time and the focus by which a congregation can strengthen its ministries, rediscover and renew its goals and resources, and prepare positively for a new pastor. The interim pastor is not solely responsible for the accomplishment of any of these tasks, but rather works as a partner with the Session and the congregation throughout the process. Therefore, the congregation's commitment to engage in this process is essential to its effectiveness.

For many congregations the interim period can be a time of surprising renewal and growth. Thankfully, you fall into this category of renewal and growth. On the CAT-Scan you fell within the quadrant that is ready for and/or preparing for a time of transformation: high energy and high satisfaction. This is excellent news, but there is still much room for growth and development.

You are blessed with a Session that has taken a hard look at the church, been honest about the strengths and challenges of FUPCDC. Systematically, they have worked and prayed

together, alongside many of you, to address areas of concern; areas that will help to smooth the transition of your next installed pastor and will allow him/her to be more visionary with you because many areas have been addressed that were adversely impacting the growth and vitality of the church.

The reality is that making the changes you have made takes time. And I am very grateful for the dedication and commitment of your Ruling Elders; Deacons; you, the congregation. I value the prayer warriors who weekly gather to pray for the church and for me before worship each Sunday morning. The power of prayer is evident in this congregation. The Spirit is moving. People who are visiting are sensing something special. To God be the glory. May you continue to be blessed and share those blessings with others.

TASKS FOR INTERIM MINISTRY

Research with many congregations of various kinds has indicated that predictable dynamics happen in churches during times of leadership transition. The first five are the primary tasks to be addressed by all congregations during the time of Interim Ministry. The others were identified by your Session and have been addressed and will continue to be addressed as a means to strengthening this church. With God's help and by the power of the Spirit, as you follow Jesus Christ, you are and will continue to engage in transformation all for the glory of God!

1. Coming to Terms with History

Following a pastor's departure for whatever reason, a congregation usually needs to resolve its feelings: loss, grief, anger, relief, guilt, panic about the future.

- ✠ You have undergone a significant number of staff changes, most which were put into place as I arrived. Staff changes in the last two years include: Pastor Bob Edmunds retiring after serving here for 15 ½ years; Parish Assistant Sandra Thomas resigned and moved out of the area; long term Contemporary Worship Director, Roger Schou, retired and moved out of the area; two other Contemporary Worship Directors, George Scutt and Wesley Scholl were here for a short time; Office Manager, Ann Curtis, retired and moved from the area and two new hires followed her, with our current hire, Kim Parker, being a wonderful addition to the staff; the Nursery Supervisor, Jeannie Scott, resigned to care for family; the Youth Director, Lance Overstreet, moved out of the area and we are still attempting to hire a part-time Director for Youth Ministry; the position of Congregational Ministries was dissolved. For most congregations this many staff departures is unsettling and creates a sense of panic and turmoil; but not for you. Being who you are, you have consistently stepped up to the call for assistance and addressed the transitions well.

2. Discovering a New Identity

Prior to the search process for a new pastor, a self-assessment of the congregation is required. Who were you then and who are you now is part of the Mission Study that is to be prepared prior to electing you Pastor Nominating Committee (PNC).

- ✠ You have completed the Holy Cow CAT-Scan and participated in small group discussion about FUPCDC. The committee delegated to complete the Mission Study has worked diligently and is almost ready to submit it to your Session for review and final approval. Thank you for your participation in taking the CAT-SCAN and for attending small groups that helped to provide important information for this study.

3. Strengthening Patterns of Lay Leadership

This time of transition when you have a pastor trained in interim/transitional ministry is also a time for considering whether patterns of lay/staff involvement in the church are healthy or unhealthy, empowering or disempowering. This task is implemented to help ensure lay leadership develops in positive and creative ways for the good of the whole church.

- ✠ The need to strengthen lay leadership is an area noted in the CAT-Scan where you perceive there needs to be increased emphasis. Your lay leadership now involves more people and new lay leadership serving on the committees. Committees, as a whole, are becoming more and more representative of the congregation across various demographics of the congregation, such as: age, ethnicity, length of time as a member. Progress is being made in this area.

4. Strengthening Denominational Ties

During the interim period, congregations find themselves working more closely than usual with the denomination staff and resources. A primary opportunity exists to reinforce and strengthen a congregation's sense of belonging to the wider church.

- ✠ The Session is becoming increasingly aware of the importance of being connected with the wider church and Presbytery.

5. Preparing for New Leadership

This task is to strengthen the church's capacity to be a growing, changing, forward-looking body. The interim pastor is not solely responsible for the accomplishment of any of these tasks, but rather works as a partner with a congregation throughout the process. Therefore, the congregation's commitment to engage in this process is essential to its effectiveness.

- ✠ Once the Mission Study is completed and approved by Session you will elect your Pastor Nominating Committee. Meanwhile you are continuing to ready yourselves psychologically and spiritually to enter into partnership with a new leader, your next installed pastor.

6. To Maintain the Viability of the Church

The ongoing vital program that is expected of a lively congregation consists of pastoral duties plus the Christian activities of the laity. Continuing the needed programs already underway and efforts to help make them more meaningful are the responsibility of an interim leader.

- ✠ You are doing an outstanding job in this area! Read this report and notice how you are serving the LORD with love! To God be the Glory!

7. To Resolve Feelings of Grief

Pastoral visitation and group meetings involving personal, direct contact with individuals, and intentional expression of interest in their feelings, more often than not, will provide healing catharsis.

- ✠ You have and continue to work through the death of beloved members, members moving away, the grief associated with change in staff, personal losses, and the grief that is associated with change. The Cat-Scan notes you are adaptable. This, with your resiliency and love for and trust in the Lord, serve you well.

8. To Deal with Special Needs of the Church

Every church is different. As a result of diagnosis, the interim will learn of specific problems in the congregation. Through knowledge of techniques in conflict management and tactful suggestions by the “outsider” (the disinterested person, the interim minister), beneficial changes may be effected.

- ✠ The Session, as a whole, is learning to address long-standing issues of conflict and realizing the benefits of addressing them rather than ignoring/avoiding them.

9. The Necessity to Rebuild the Congregational “Infrastructure”

As a church prepares for a new pastor, especially after a long pastorate of more than 15 years, it is important to assess the church’s infrastructure: its administrative practices, processes, policies, and procedures.

- ✠ Your Session has actively reviewed its policies and procedures as a way to stabilize and strengthen FUPCDC’s infrastructure both spiritually and administratively. Doing so effectively and efficiently is time consuming.
 - Many policies have been reviewed and rewritten with more to review for appropriate action.
 - New policies have been/are being developed.
 - Annual financial reviews are occurring.
 - An outside financial audit has been completed.
 - You have become financially solvent.
 - Stewardship of time, talents, and resources is addressed throughout the year.
 - Staff, who had not been evaluated for years, are now evaluated annually.
 - Records are being reviewed and destroyed according to a policy developed for the destruction and retention of church records.
 - Technology and forms of communication within the community and to the church have significantly improved.
 - Renovations to the building and property have been made with plans for more improvements in the near future.
 - Your leadership, Session and Board of Deacons, are now being more comprehensively trained.

- Your membership rolls continue to be reviewed and updated
- Files and storage areas are being cleaned and reorganized for better efficiency.
- A focus on children has produced positive results.
- While the number of youth is less than we would like, your youth are mission minded and are growing in their faithfulness and discipleship.
- You are becoming more intentional in your faith development, as evidenced in the growing number of opportunities for study/devotion, times of prayer, and the introduction of some new ministry opportunities.
- Mission and Outreach now includes more hands-on activities.
- Each Session Committee has looked at itself in the mirror and identified ways to strengthen the ministries it offers.
- The Deacons are increasingly proactive in identifying ways to nurture the congregation and will be placing an increased focus on prayer this year.

This report is filled with the many ways each provides ministry to the glory of God. And yes, the Spirit is moving in and through and around you. In the process you are sharing the Light of Jesus Christ, you are the light of the world in so very, very many ways.

You have an exceptional Session. They work well together, pray together, and have been and are energized and committed to strengthening FUPCDC's infrastructure in preparation for your next installed pastor.

NEXT STEPS IN THE INTERIM PROCESS

1. Once the Mission Study is finalized, the Session will review it, and suggest any changes before approving it.
2. The Nominating Committee identifies and recommends members for the Pastor Nominating Committee (PNC). The PNC is to be representative of the demographics of the congregation's active membership: age, gender, ethnicity, length of membership. Other considerations include level and consistency of commitment as a member, ability to commit to two years of service on an almost weekly basis, have demonstrated ability to maintain confidentiality, being a team player, and have a love for the Lord Jesus Christ.
3. The Pastor Nominating Committee (PNC) is then elected by members of the congregation. A representative from Presbytery will be present for this called meeting of the congregation.
4. Each church is assigned a liaison to offer guidance and assistance in the search process. Yours has just been appointed.

5. The PNC receives training before beginning to write the Ministry Information Form. Training includes, but is not limited to, understanding the process of calling a pastor, building interpersonal relationships among PNC members, addressing different points of view and how to work through disagreements, receiving an overview of the CAT-Scan, training from Presbytery on the Theology of the Call; identifying key buzz words and what they mean, familiarity with the Mission Study, interviewing techniques, electing PNC officers, and establishing local procedures for the process. This usually takes at least 2 months.
6. The Ministry Information Form (MIF) will be written, approved, and posted through PCUSA's Church Leadership Connections (CLC) and other places.
7. Pastor Information Forms (PIFs) will be received from CLC and other places, reviewed, categorized according to yes, maybe, no for further review.
8. Informal telephone interviews may be conducted.
9. Once the PNC desires a face to face interview with any applicant, the person must first be vetted with NCP's General Presbyter making contact with the General Presbyter from where the applicant is a member.
10. Interviews begin and continue while continuing to read and assess PIF's.
11. The PNC will identify its top candidates, continue with more in-depth interviews, and hear the persons of interest preach in neutral pulpits. Some travel may be involved as the PNC goes to various places to observe the potential candidates in a variety of settings.
12. When the time comes for a candidate to be considered by the congregation, National Capital Presbytery (NCP)'s policies and procedures for doing so will be followed by the PNC and Session.
13. During this process, confidentiality is of extreme importance. The PNC is not to share specific information with anyone. They may indicate the number of PIFs received and reviewed, but very little beyond that.

This process is a CALL PROCESS and not a hiring practice. There will be times when the PNC is excited and think they have their dream candidate, only to realize God has intervened and there is someone else yet to emerge. It is a rewarding time. It is a frustrating time. It is a time of being patient and truly trusting the LORD.

And so they will seek and welcome your prayers and your patience, your understanding of the nature of their confidentiality.

And while you wait, you are to continue to love and serve the Lord; much like you are doing now. Jesus did not say, “WAIT, do nothing until your new leadership arrives.” Jesus said. COME AND SEE. COME FOLLOW ME. GO AND SERVE. So . . . Let your light shine before others, that they may see your good deeds and glorify your Father in heaven.

REORGANIZATION OF SESSION COMMITTEES AND RESPONSIBILITIES as of January 1, 2017

As the Session continued to prayerfully discern ways to effectively and efficiently structure themselves as committees, the responsibilities of the Denominational Connections Committee were assigned to the Clerk of Session. This realignment of responsibilities created a committee vacancy.

As the session prayed and discerned how to fill this vacancy, they began to identify a need to help members and friends of the congregation become more connected with each other. The Session also recognized that many from the congregation will retire and move out of the area in the next 3-5 years. Therefore, now is the time to begin to equip others for leadership.

In addition, the CAT-Scan identified some of the same issues the Session was already discussing, areas where to focus additional energy:

- ✠ Develop and implement a comprehensive strategy to reach new people and incorporate them into the life of the church.
- ✠ Strengthen the process by which members are called and equipped for ministry and leadership.
- ✠ Make necessary changes to attract families with children and youth to our church.
- ✠ Create more opportunities for people to form meaningful relationships (for example, small groups, nurtured friendships, shared meals, etc.).

Through prayer, discernment, and the results of the CAT-Scan, the Session agreed to establish a new sessional committee: Congregational Connections. Newly ordained and installed Ruling Elder Betsy Gilbert and her committee will begin to assess ways to address these priorities.

2016 SESSION COMMITTEE REPORTS

ADULT CHRISTIAN EDUCATION *Elder Nancy Hummer, Committee Chair*

Committee Members: Nancy Hummer (Elder), Jeri Fields, Sue Johnson, Dave Markley, Cathy Smith

Guiding Bible Verse: *To prepare God's people for works of service so the body of Christ may be built up until we all reach unity in faith in the knowledge of the Son of God and become mature attaining to the whole measure of the fullness of Christ. ~Ephesians 4:12-13*

Purpose: The Adult Christian Education Committee (ACE) provides opportunities for adults to expand their faith by exploring God's word and applying it in their daily lives.

Vision: We envision adults becoming equipped to share their faith in Jesus Christ through their actions.

Mission: To nurture and equip adults in their faith journey as they grow in their relationship to Jesus Christ.

2016 Overview: We were richly blessed with a group of well-equipped and dedicated Bible teachers and leaders:

- ✠ We are grateful that in addition to her many pastoral duties the Rev. Jeri Fields brought the Bible to life each week leading in-depth and timely topical Bible studies during Wednesday Night Alive (WNA). Her topics included Bible study on the Psalms; the Wired Word, a Bible Study based on current events; a comparison of the birth narratives about Jesus; the Jesus Creed by Scott McKnight; a Lenten study on Who Is This Man? (Jesus); and scripture in Handel's Messiah.
- ✠ We thank Debbie Englewright for faithfully helping to facilitate the women's evening Bible study on "The Story" for a second year, and for Betty Matthews, who hosted the study in her home.
- ✠ Dr. Rev. Larry Greenslit, our Parish Associate, continued to inspire us throughout the year with his Bible studies centering on Lent, and the books of Colossians and Mark. We all benefit greatly from his service, and that of his wife, Amy, whose work as our Youth Elder bore much fruit this year.
- ✠ This year we were thrilled to welcome Gaylene Guest back for a Beth Moore book study on Paul's letters to the Thessalonians. In addition to teaching, Gaylene serves as Deacon co-moderator, her husband Jon serves as Building and Grounds Elder, and her daughter

Tori sings in Notes of Salvation. Together they coordinate and host WNA and Spread the Bread meals every week. We are grateful for their long history of servant leadership at FUPCDC.

- ✝ We thank Marti Hall for the marvelous job she does teaching our New Member class, evidenced by the way her graduates become engaged and involved in the life of our congregation. It is a joy to see Marti singing in both worship services each week and serving our congregation in countless ways while caring for her husband, Ron.
- ✝ Dave Markley and his wife, Kathy, also have a long, rich history of servant leadership at FUPCDC. Dave is a faithful chancel choir member with a passion for Bible study and gift for teaching. We are so thankful for his in-depth study on Ezra and Nehemiah and his help with the Operation Christmas Child (OCC) Shoebox Gift donation drive.
- ✝ Sara Porter and her husband, Bob, have served our church in every imaginable way for nearly 40 years. Sarah is our Nominating Committee Elder, a chancel choir member, and a seasoned Bible teacher. She continued to lead our women's "Horizons" Bible study each month from September through May, this year focusing on the life of Jesus; and participated in the Monday evening women's Bible study.
- ✝ Cathy Smith and her husband, Gary, have tirelessly served our congregation in so many ways for many years. Cathy puts her seminary degree to good use by developing both adult and children's Bible study curricula. This year she helped lead our inter-generational Pentecost and Advent festivals. We appreciate her wisdom and input in all of our committee work. She also served the Children's ministry by teaching and co-leading the Christmas musical, and Gary continued to serve as Temporary Interim Treasurer.
- ✝ Sue Johnson and her husband, Nate, quietly and faithfully serve to strengthen our congregation in many ways. She continues to lead the Prayer and Praise team as they bathe our congregation and all of our ministries in prayer each week. For the second year she led the "Blessing of the Church" for which she gathered a group of prayer warriors to move through every room of our church building thanking and praising God. She also co-led our Pentecost and Advent intergenerational festivals and assisted with our OCC and Christmas Caroling events.
- ✝ Our committee and small groups also led efforts to connect, grow, and serve outside the classroom by creating hand knit/crochet items for the homeless through 'Spreading the Warmth' (Liz Glycer), providing weekly devotional fitness classes through 'PraiseMoves', providing Christmas gifts and Bible instruction to needy children around the world through OCC, and sharing the joy of Christ's birth in our neighboring communities through Christmas Caroling (Nancy Hummer).

We are here to serve you and encourage you as you connect with, love and understand our Lord Jesus Christ, the Bible, and one another.

BUILDING AND GROUNDS
Elder Jon Guest, Committee Chair

FUPCDC family,

The buildings and grounds committee would again like to thank the entire congregational family for all your service and support through the year. We continue to be blessed by many in this church who have donated their time, money and talents to our church home.

- **Homer Detrich** our church Sexton continues to give 120 % to the care and nurturing of First United Presbyterian Church. Please note that Homer is not full-time staff, (currently staffed at 20 hours per week) he always seems to be available as long as there is activity on church property. Please be cognizant of this as you proceed in the new year. We truly appreciate all that Homer takes care of including: help during special church activities, cutting and clearing of brush, shoveling / salting of sidewalks and parking areas, helping with gardening crews and all the other things that are never known except by him.
- **Self-Help Heroes!** We had a significant amount of assistance by self-help crews. Please note that you are always welcome to help your church by inquiring to our committee and finding out how you can help in the life of this church. Here are just a few items that were accomplished by our volunteers.
 - ✓ Fascia boards and soffit around the church were stained by the Peace Church.
 - ✓ Garden guild - is a exciting way to participate in the life of this church. Debbie Boisvert is leading up the creation of the gardening guild. She has several volunteers and is looking for more to take care of certain areas of the church. Once you volunteer, you will be tasked with "loving" on a special piece of the church grounds. Watch for additional information on this in the spring. As always, we notice and truly appreciate the work that all of you have done. email: garden@fupcdc.org for more information.
 - ✓ The entire parking lot was sprayed and treated for weeds throughout the summer.
 - ✓ 1/2 dozen Potholes (from the harsh winter) were repaired in the parking lot.
 - ✓ All windows cleaned inside and outside - kitchen and triple room.
 - ✓ Narthex and Hallway back to the preschool were cleaned from scuff marks and dirt
 - ✓ Nate Johnson - woodworking - thanks for all you do!
 - Built standing crosses for every room in the church
 - Built the giving tree that is located in the Narthex
- **Annual cleanups.**
 - ✓ Our spring cleanup was held on April 30, 2016. We had 40 people come out including over 20 scouts as they completed some very important projects including the area between the church and Dane Ridge. We removed a lot of brush and

- debris from the site that day. We would love to thank all of those that came out to help on this day.
- ✓ Our annual fall cleanup was held on November 12, 2016. We had 20 people come out and help with all the tree trimming around all external light fixtures and lamp poles. We bagged and removed multiple bags of debris and trimmed some trees that were encroaching on the sidewalk areas. The hedges around the compressors were also trimmed. The volunteers that came out worked hard and did a great job. Thanks for all who came out to help!
- **The Buildings and Grounds committee continued to improve items and work with maintenance and normal upkeep of the church to include:**
 - ✓ We have purchased 2 new - Automated External Defibrillators (AED) and have mounted them in 2 locations in the church. There is one mounted on the main wall across from the coat closet and second is in the main hallway mounted outside of the nursery. These AEDs can be used from infant to adults.
 - ✓ We have also purchased and mounted 2 fully furnished first aid kits. One kit is mounted in the Communion room and the other is mounted near the AED near the nursery wall.
 - ✓ We worked managing 2 major improvements for the church.
 - Kitchen refurbishment - was completed in September of this year. The kitchen was completely gutted and all cupboards, cabinetry, ceiling tile, fans, and appliances were replaced with commercial grade equipment.
 - Assisted with sound system and audio booth build out in the sanctuary. This project began in September and was completed in December.
 - ✓ As always, we had normal pest control, termites, and carpenter bees treatments through the year.
 - ✓ We made some major changes to our property use agreements. The agreements now have a lot of additional language pertaining to child protection policy requirements related to the church liability insurance.
 - ✓ During the summer, we had to replace a major component to the cooling system that services the Pastor's office and the offices in that area. The repairs were quickly fixed without any further issues as we pushed through the hot part of summer.
 - ✓ We have replaced more of the light bulbs using more energy efficient bulbs.
 - ✓ Additionally, our annual maintenance contract for our HVAC was renewed.
 - **We have a lot of things that we would like to work on next year, if you have some hidden talents and would like to help us tackle anything, please let us know. We cannot do what we do without all the wonderful volunteers who give of their time and talent to help beautify and improve our church home. Thanks!**

To God be the Glory,

The Buildings and Grounds Committee - Jon Guest, Elder

Committee Members: Becky Elliot, Homer Detrich (Sexton), Jim Christie, Gretchen Snyder, Mike Smith, Nate Johnson, Emmanuel Dankyi Ankoma, and Mike Gundel

CHILDREN'S MINISTRY
Elder Becky George, Committee Chair

Start off children in the way they should go, even when they are old they will not turn from it. Proverbs 22:6 (NIV)

Children's Ministry Mission Statement

Children's Ministry of FUPCDC exists to communicate the love of Jesus to the children of our community, to help build healthy Relationships with others, to teach them to obey God's directions for their lives, to learn the joy of serving Him, and surrendering their lives to Him.

Children's Ministry has grown leaps and bounds over the past year. Our Nursery attendance has more than doubled. There have been as many as 10 children in the Nursery. Our Nursery is available to children infant through early 3's (not quite potty trained). Joann Paige, Nursery Supervisor, provides a warm and welcoming nursery environment. Nursery is available during worship services (8:30 am & 11:00 am), and during the 9:45 am Education hour.

Because of our growth in preschool age children, we were pleased to be able to offer a preschool class during the 11:00 am worship hour for children age 3 & 4. In order for children age 3 to attend the class they must be potty trained. Our teachers, Mark and Nancy Feldner, along with teen helper, Elizabeth Green, provide a warm, welcoming, and fun classroom environment.

We have two opportunities for children ages 3-10 to attend Christian education classes - 9:45 am education hour and 11:15 am Kidz Church. Little Kidz Church (Nursery) is available at 8:30 am, 9:45 am, & 11:00 am. Ms. Joann would love to have the children join her for activities and fun!

Our Kidz Church teachers, Sue Johnson (K-1) and Cathy Smith (2nd-5th) offer an interactive curriculum that engages children in their spiritual development. Parents are provided a take a home page that tells what the children learned and how they can continue the lesson at home.

Our teen helpers Alex Butler (2nd-5th) and Becca Washburg (K-1st) provide much needed assistance in the classroom. We thank them very much for their assistance.

Our attendance has grown leaps and bounds in the nursery and the classrooms. We average 20-23 children per Sunday! We hope that you join us!

Time with Children: Children are invited to join Pastor Jeri for a time with children at the beginning of the worship services. While the 8:30 am service is not affected, 11:00 am Kidz Church is. We strive to have the children begin their lessons at 11:15 am, however, there may be times when children's lessons exceed the 12:15 pm dismissal time. The time is approximate and we do all we can to stay within the planned hour. We ask for your patience when those times occur and the children are released later than expected. There is no Sunday school at 8:30 am.

Children's Choir continues to be a success! Choir is available for children ages 4-10 and meets the first and second Sunday at 9:45 am in the music room. The children rehearse two Sundays and then perform at 11:00 am worship service. Choir is under the direction of Chris and Becca Anderson.

ACTS of Faith Drama Ministry: After a few years of being dormant, drama ministry, ACTS of Faith, was revitalized with the production of "The Chosen Star". Drama ministry provides adults, children and youth an opportunity to glorify God through drama presentations.

Registration forms are required for all children who attend. Registration forms are available online and at the check in kiosk.

In compliance with our Child Protection Policy, children Nursery age through 5th grade are REQUIRED to be checked in EVERY Sunday. Our check-in process is computerized. Children will be issued a name tag with a security code. Parents will receive a ticket with children(s) name(s) and security code. Parents are asked to present their ticket when picking up children. In the event of computer issues, we resort to old fashioned sign in and sign out.

Vacation Bible School is held in July.

We hold an Advent Celebration in December. It is a wonderful time for fellowship and fun! We are grateful that Adult and Youth ministries joined us this year. Attendance with this event continues to grow!

Children's Ministry team is so excited for 2017! Our goal is to bring fun, encouragement and a love for Jesus to the children of FUPCDC. For general information on Children's Ministry, please email us at children@fupcdc.org.

COMMUNICATIONS

Elder Debbie Boisvert, Committee Chair

Connect - Serve - Grow

"He said to them, "Go into all the world and preach the gospel to all creation." -Mark 16:1

Team Members: Gail Cobb, Becky Elliott, Becky George, Betsy Gilbert, Elizabeth Glycer, Gaylene Guest, and Debbie Boisvert, Committee Chair.

1. The Communication Committee transitioned smoothly from being the Outreach Committee.
2. While the Greeters and the Welcome Table now officially fall under the jurisdiction and budget of the Mission and Outreach Committee, the Communication Committee, under the service of Becky Elliott, focused on the letters and pamphlets that are included in the Welcome Packet. The *Letter from the Pastor* and *Little Hands Preschool* pamphlet were updated this year, and electronic copies of each item were sent to the office manager. Copies of the monthly newsletter, written by Becky George, are also placed on the

Welcome Table each month. Instead of the coffee mug filled with chocolate kisses, the Welcome Table gift for this year was the book, The 3:16 Promise by Max Lucado, and during Advent, it was The Case for Christmas by Lee Strobel. Debbie Boisvert sent each visitor a church postcard with a handwritten note.

3. Members of the Communication Committee kept the congregation informed of various events through several means. Debbie continues to maintain the Power Point Announcements that run in the Narthex, and Betsy Gilbert and Gaylene Guest share the responsibility of changing the message on the sign by the road. Banners were purchased and hung on the outside wall of the building for special events such as Easter, VBS/Drama Camp, Fall Festival, and Christmas.
4. This year the Communication Committee embraced messaging using sources outside the church. All events were listed on the free calendar on the website *InsideNova.com*, but money was paid for the major events to be pushed to the top of the calendar one week prior to the event. Two separate Christmas ads were run in the printed version of *InsideNOVA*. Because this took much time to perfect, the ads suggested for the *Montclairion* and *Old Bridge Observer* did not happen this year, but will become a priority for next year.
5. Using Social Media has also been a focus of the year, and Gaylene Guest and Pastor Jeri have posted many church events on Facebook. Becky George has also posted many updates about KIDZ Church and the Children's Choir on Facebook.
6. Showcase signs in the front and the back of the church have been updated as well as the hallway sign near the Sanctuary. This was done by creating a Power Point slide and then printing it out as a jpeg poster at Sam's Club.
7. The church's website is in need of a drastic revision and update which will be the aim for 2017. Debbie Boisvert has been talking to Chris Martin, head of the IT Committee, about how this can best be done. We are looking for a program that has drag and drop capabilities to make updating the website more user friendly. With the help of Elizabeth Glycer, we have been brainstorming possible categories of information.

FINANCE AND ADMINISTRATION
Elder Tim Camus, Committee Chair

2 Kings 12:5 Each priest was to be responsible for the money brought by those he served, and the money was to be used to repair the Temple as needed.

The First United Presbyterian Church started 2016 in a strong financial position primarily as a result of continued, prudent budget management.

In May, the F&A Committee arranged for our annual Financial Review. The review team report gave the church a passing grade, and it made some minor recommendations that were accepted. Many thanks to Ray Boisvert, Bob Chamberlin, and Jeff Cobb who worked an entire Saturday in order to get the review accomplished. The team was also able to complete a Financial Review of the Boy Scout Troop that is sponsored by our church.

In the fall, we contracted with an outside CPA to complete an audit of the church's finances. On January 5th, the CPA provided a draft report that is currently being reviewed by the F&A Committee. The final audit report should be completed and filed with the Session at the February or March Session meeting.

From the Administration side, we welcomed Kimberly Parker to our team as the new Office Manager. Kimberly is a retired Prince William County Teacher, and she is wonderful! In the fall, we held our annual budget retreat and formulated the 2017 church budget. The budget was passed by the Session in December. We will revisit the budget in April with periodic reviews throughout the year to ensure the income and spending projections are meeting expectations.

Thanks to a successful stewardship campaign, the church enters the 2017 Fiscal Year with an approved and balanced budget that will allow us to continue providing an excellent worship environment for the congregation. Through a combination of special giving and use of past surpluses, we funded and completed two major capital projects this past year - the kitchen and the sound booth / sound system. We are facing a number of other capital projects and hope to employ the net surplus from 2016 to address these needs. We want to put your money to work in a responsible manner "to repair the Temple as needed."

We expanded our counting team, made an excellent start cleaning up old records in accordance with our new document retention policy, and Gary Smith has worked extremely hard to smoothly transition the Treasurer duties following Pat Manalio's eight years of service as Treasurer. Gary has been selected by the Session as the Treasurer for 2017.

INFORMATION and TECHNOLOGY
Elder Chris Martin, Committee Chair

Team Members: Jon Guest, Clator Butler, Bruce George, and Robert Porter, Chris Martin, Elder

As was reported in the 2015 annual report, the Communications Committee changed its name to the Information and Technology Committee as of January 1st. With the new name was a change in the focus and responsibilities for this team, mainly focused around protection of information, use of technology throughout the church, and the policies that govern them.

As with most other things in the world, technology is becoming more and more a part of everyday life. From the cars we drive to how we find information about just about anything from stores to churches. These days, people are more likely to use a smartphone or computer to locate a good restaurant or church than to use the yellow pages or newspaper. In addition more and more of the church missions are making use of technology including WiFi, email, website, computers, etc.

Over the past year, we have continued to review the technology used throughout the church, plan for use, estimate the usable life, plan for replacement and try to modernize as well. Several of the projects completed include:

Installation of a new wireless network through the church: The new wireless network provides internet access through the building without having to know individual access point names and passwords. The new wireless network actually provides several independent networks (Church, School and Public) with the same equipment. This allows our congregation, people that use our facilities, and guests access to the internet.

New Sound System: In collaboration with Worship Committee, we facilitated the installation, configuration, training, and maintenance of the new sound system for the sanctuary. This new system provides enhanced sound quality and capabilities that will support our church for the foreseeable future. A team created a set of requirements that would meet the sound requirements for the church and then had several vendors bid on solutions to meet them. In the end, Armbruster Audio and Video of Maryland provided the bid that was selected by session. The next step in the AV replacement, which is slated for this upcoming year is related to the video portion of the system.

Our web presence: Our church website is in the process of getting a much needed facelift. In 2016, we began the process of updating the website. Work included finding options to host our site, what software to run it on, as well as the information provided on our site. One focus of both the IT and Communications Committees when considering possibilities for our new site was to ensure that it will function correctly and easily on a variety of devices (ie. smartphones, computers, tablets). We hope to have an updated site available to see later this year.

Computer hardware and licensing: We continue to strive to be good stewards of the funds provided to the church and have focused to make use of discounted/no cost programs from TechSoup, Microsoft, Google, and others to lower costs while still maintaining and updating software and hardware.

We have a great team of people working on this committee and much work has been accomplished in 2016 and we still have quite a bit to do in 2017 as well. We welcome new ideas, suggestions, and your time to make the church better. One of the assumptions that people have when related to an "IT" group is that you have to be highly technical to be on a committee like this one or that it requires a large time commitment. The reality is that we need a mix of both technical and non-technical people on the team and there are smaller projects that could be one-time events. We will have opportunities to assist in running network cables, as well as installing hardware, participating in training sessions and many other opportunities to participate and use a variety of gifts over the next year. Please reach out to any member of the team with ideas or questions.

Many thanks to the Information Technology Team for all the hours of work as well as to the congregation for patience as we work through issues that have occurred from time to time.

MISSION & OUTREACH

Elder Sam Parris, Committee Chair

2016 Members: Jean Peterman, Ruth Washburg, Pam Cox, Gloria Coffield, Pat Manalio, Akosua Kwakye, Lee Watenpaugh, Lora Nedimyer, and serving Elder, Sam Parris.

The Mission Committee would like to thank the Congregation for its continued support to this very important aspect of the church. In 2016, we continued our efforts to sustain ongoing missions and develop new opportunities to serve God's Kingdom using our time, talents, and resources. Session approved a new Mission Charter (last approved by Session in 2000).

The Mission Committee oversaw mission activities in our Local, National and World communities. Mission work is at the heart of every church and we are always seeking new missionaries and missions.

The church sent contributions to the PCUSA Disaster Relief for Haiti to provide aid to those impacted by Hurricane Matthew. Additionally the congregation supported One Great Hour of Sharing, Christmas Joy Offerings, and sent contributions to the Englewood Presbyterian Preschool, New Jersey to aid with rebuilding following a fire.

LOCAL & NATIONAL MISSIONS

Spread the Bread Ministry

Our Lord and Saviors ministry prepared a hot meal for our friends every Sunday in 2016. We served an average of 30+ meals each week, all 52 Sunday through the year. We estimate that of the nearly 1,800 meals that we served, we met and formed relationships with nearly 200 different people through the year. Through this outreach, our friends and all of the servants who help each and every week are being transformed through the love and grace of our Lord Jesus Christ.

The church had more than **40 people** support this ministry through their time, through food donations or financially. We have several people that support us by: bringing drink donations, bagging or baking cookies, preparing a hot meal or portions of a meal, preparing and bagging sandwiches, bringing snacks, or dropping off used grocery bags each week to assist us.

We also appreciate the special campaigns that have supported our friends in this community. The gifts of socks, blankets, and gloves have provided a warm and thankful gift to our friends when they need it the most. This year you donated 76 blankets, 13 sleeping bags, and 1 tent. WOW! Your generosity is so very much appreciated!

Many of the folks whom the church serves through Spread the Bread, a ministry for those who are homeless, will be warmly wrapped in your love and kindness. This year we were blessed by a new group formed in our own church which knits special items throughout the year (Spread the Warmth) for distribution to our very special friends. God's ministry has faithful people showing up each week to load tables, supplies and then serve people each and every week. All of these volunteers have contributed **more than 1,100 hours** of their time by caring for and supporting the homeless, right here in Dale City. As a part of the ministry's family, they too are seeing the hope of Christ and having their lives changed.

This ministry could not be accomplished without the outpouring of love and gifts from each and every one of you here at First United Presbyterian Church of Dale City. We appreciate your efforts and our friends appreciate it and tell us every week.

Action Community Through Service (ACTS) - In April the church sponsored an ACTS membership drive that included a guest speaker at FUPCDC.

ACTS is always in need of non-perishable food items no matter the time of year. FUPCDC provides a cabinet in the cloak area of the Narthex for food donations. If you are interested in volunteering fill out a volunteer application online at www.actspwc.org. FUPCDC also provides funding to ACTS throughout the year and during emergency situations.

Through the generosity of our congregation - we were able to provide ACTS with quarterly donations of \$500 for the calendar year 2016.

During the month of October, the Mission & Outreach Committee ministered to the Safe House providing welcoming bags for abused women and their children. The bags were filled with toiletries, stationary, toys, and other needs.

For the month of December the church provided 21 gift cards to the women's shelter as part of ACTS. These gift cards went to the women and children that live in the safe houses.

Bill Mehr Drop-In Center - The Drop-In Center operates as a public/private partnership with Prince William County providing the facility and the Cooperative Council of Ministries (CCoM) providing the other operating costs. Its purpose is to provide the "chronically homeless" a place where they can receive a vast array of assistance but mainly it is a place where God's love is expressed and trust developed. The Drop-In Center is always in need of non-perishable food items, toiletries, clothing, OTC medicines, and cleaning supplies. Again, FUPCDC provided funding to this charity during 2016.

English as a Second Language - Mayra Drayer conducted ESL classes throughout 2016; classes took place at FUPCDC.

Empowering Women in Transition (EWIT) shelter - FUPCDC provided meals to the EWIT shelter. This shelter is designated for single mothers and their children.

Wheels to Wellness - FUPCDC provided a donation of \$500 per quarter for this local mission. The service provides transportation to access medical services to qualified individuals who reside in the southeastern portion of Prince William County. To qualify individuals must meet one of the following criteria:

- 80 years old or older
- Disabled as defined by the Americans with Disabilities Act
- Have income that is no greater than 1.9 times the federal poverty level, and not be eligible for Medicaid

Dale City Elementary School (DCES) Partnership - The June Session approved the DCES partnership agreement. A contract was put into place and signed. This partnership will provide the opportunity to help children in a variety of ways. The top 3 priorities for this partnership are: Volunteers to interact with the children in grades K - 2, especially listening

to them read; Volunteers to help with the Morning Math Club and assistance with music and drama. This volunteer program will begin in 2017.

National Night Out August 2nd - The church sponsored a National Night inviting the local community to show our appreciation for our Prince William County Police and to focus on national crime prevention. The church provided hot dogs, snacks, music, moon bounce, and other games. This was a highly successful event that was attended by PWC leadership.

National Peace Officers Week (May 15-21) - In observance of National Peace Officers Week the church provided a care package to the Garfield Police station to show our appreciation. Included were fruit, snacks, power bars, water, and Gatorade and a signed banner from our congregation.

Un-Trim-A-Tree - FUPCDC sponsored 60 children this year for the Prince William County program. Since 1989, Prince William has supported thousands of families throughout the county with donations of Christmas gifts to those in need. Last year, this program served over 5,500 children. The program provides gifts along with wrapping paper/gift bags, gift tags, ribbons, and bows to the family; the parents have the joy of wrapping gifts for their children and placing them under the tree. The children have the joy of gifts to open on that beautiful morning. This was a perfect opportunity for our church to reach out to our community and those in need.

Local Flea Market - The church sponsored three local flea markets in the church parking lot to promote a spirit of community and to raise funds for mission. Vendors may not sell or give away home-made food or drink items. However, store bought and commercial food and drink items can be sold on a case by case basis with the approval of the FUPCDC Mission and Outreach Committee.

Rainbow Therapeutic Riding Center - The Rainbow Therapeutic Riding Center is a place where individuals with special challenges receive assisted therapy. This approach uses horses to achieve a variety of therapeutic goals on an individualistic basis. The church generously provided an anonymous scholarship of \$240 to a local person that resides in Dumfries.

4th Day Community Support - The Mission and Outreach committee supported KAIROS prison, Emmaus adult, and Chrysalis youth ministries. We had several adult and youth members participate in each of these vital spiritual growth and outreach ministries.

Urban Promise - The church hosted Urban Promise by providing meals and housing for five days during their Spring Break trip to DC. The mission of Urban Promise from Wilmington, Delaware is to equip children and young adults through Christ with the skills necessary for academic achievement, life management, personal growth, and servant leadership. Leading the staff was Bethany Gregor, a previous youth member of our congregation.

INTERNATIONAL MISSIONS

Stop Hunger Now - The church conducted two *Stop Hunger Now* meal packaging events, one in April and one in October 2016. For each event, in less than 90 minutes the group of about 100 volunteers of all ages packaged 10,000 meals of rice, soy, dehydrated vegetables, and flavoring with essential vitamins and minerals. The meals were prepared for shipment throughout the world to support school feeding programs, orphanages, and crisis relief. Specifically the meals we prepared went to Haiti.

Operation Christmas Child - The committee approved a request to purchase plastic shoe boxes to supplement Operation Christmas Child. This was a highly successful first time event in which the church had more than 20 volunteers to assist with the boxes.

Liberia - The church sent several barrels of educational material to Liberia. The children of Liberia were in need of assistance in helping them prepare their minds for the future. Liberia was a country that was heavily impacted with the Ebola crisis which resulted in 1000s of the children that are now orphans. We donated the following items: Easy Readers, How to Read Books, from kindergarten to 6th grade; How to write Books ; Easy Grammar books ; Easy Arithmetic Books; story books, novels; Dictionaries; coloring books and color crayons; game books - crossword puzzles, riddles; pencils, pens, erasers, and sharpeners; note books, drawing paper, markers, chalk; Science and Art books. By supporting this effort, we made a huge impact by the generosity of our church members.

Yucatan Mission Team

In January 2016 the Congregation supported another Yucatan mission team. The team had another successful trip - building relationships, checking out and maintaining the water systems installed in previous years, bible studies, and providing books for the library were among the highlights.

Our mission is to provide clean water to the people of the Yucatan Peninsula. The Yucatan Mission is a program focused primarily on providing clean drinking water systems and Christian education for impoverished villages in the Yucatan peninsula. The water and education program follows the model created by Living Waters for the World, a part of the Synod of Living Waters, Presbyterian Church (USA). The congregation has been heavily involved in the fund raising for the construction of three water plants so far. The money is raised to construct cement block buildings and purchase the components of the clean water system.

A mission effort of this magnitude would not be possible without a network of prayer partners and support personnel and others who helped with logistics, fund raising activities, and provided financial support.

Darfur Mission Project

We continue to support the Darfur mission through our connection with Lee Watenpaugh and continued prayer. This year we provided help through the generous donation from a member of the Congregation to assist in purchasing audio visual equipment. The political situation in Darfur continues to deteriorate.

Please keep the Darfur Mission Project, the leadership and people of the Sudanese Presbyterian Evangelical Church and the country of South Sudan in your prayers.

Thanks to all of you supported the missions of this church through your donations, time, talents, and prayers. We are prayerfully faithful that, with your continue support and prayers, 2017 will be as successful as 2016.

NOMINATING COMMITTEE

Elder Sara Porter, Committee Chair; Elder Sam Parris, Session Representative

Committee members:

Elder Sara Porter, Committee Chair; Elder Sam Parris, Session Representative; Jeanette Gregory, Deacon Representative; Martin Andrews; Jennifer Casey; Charles Fokwa; Bruce Gilbert; Ann Randles; Linda Wolstenholme

The Committee presented the following members to the congregation for the office of Ruling Elder. They were elected by the congregation.

Class of 2017

Karen Attreed

Class of 2019

Debbie Boisvert
Jennifer Casey
Betsy Gilbert
Chris Martin
Sam Parris

The Committee presented the following members to the congregation for the office of Deacon. They were elected by the congregation.

Class of 2019

Gail Cobb
Claudia Cunningham
Mayra Drayer
Betty Matthews
Denise Parris

PERSONNEL COMMITTEE

Elder Norman Cobb, Committee Chair

Committee Members: Norman Cobb (Chairperson and Session Liaison), Gary Smith, Dolly Cox, Bob Chamberlin, Amy Greenslit, Pam Emert, Dave Stokes, and in conjunction with the head of staff (Pastor Jeri Fields)

Mission Statement: The Personnel Committee shepherds and nurtures the paid staff as a counselor, serves as advocates and friends to each member of the staff and is dedicated to furthering their well-being.

Summary of 2016 Activities:

- Welcomed Bob Chamberlin and Pam Emert as new members of the committee
- Conducted monthly committee meetings, as required
- Reviewed and resolved personnel issues as necessary
- Reviewed and updated employee employment agreements
- Updated Personnel Policy

- Updated Child Protection Policy
- Updated Conflict of Interest Policy
- Developed draft Emergency Action Plan
- Developed Fundraising and Donation Policy
- Developed Little Hands Preschool Director job description
- Co-authored draft Counting Policy and Procedures Plan for Finance & Administration Committee
- Participated in Contemporary Worship Director Search Committee
- Participated in Office Manager Search Committee
- Participated in Accompanist/Organist Search Committee
- Provided recommendations to the Finance & Administration Committee for the Personnel Committee portion of the 2016 budget; communicated with staff regarding budget changes as required
- Coordinated with other Session committees as necessary

Terms of Call of Interim Pastor are approved by the session. Interim Pastors Terms of Call were approved as part of the church's budget at the November 2016 meeting.

PRESCHOOL

Elder Jeff Cobb, Committee Chair for Little Hands Preschool
Lucia Juarbe, Director of Little Hands Preschool

Little Hands Preschool continued to be a strong presence in our community again in 2016. At the end of 2016 we offered eight classes:

- Monday through Friday mornings (one four-year-old and one five-year-old)
- Monday through Thursday mornings (four-year-old),
- Monday, Wednesday, and Friday mornings (one early three-year-old and one three-year old)
- Tuesday and Thursday mornings (one early three-year-old and one three-year-old)
- Monday, Wednesday, and Friday afternoon (a combination of three and four year olds)

Enrollment at the end of December 2016 was 77 children and we have an educational staff of twelve. While Little Hands continues to grow the commitment to its foundation remains strong and unchanged. It is a Christian and developmental program with uniquely small student teacher ratios.

Little Hands experienced a turnover of one teacher, Mrs. Taylor and two assistants, Mrs. Pascual and longtime assistant, Mrs. Sekhon. All staff members are greatly missed.

We hired three new staff members for the 2016-17 school year. We welcomed one teacher, Mrs. Stokes and two assistants, Mrs. Loggins and Mrs. Nofziger.

During the summer the Preschool Parent Handbook was revised and updated and now contains much more information for parents. A huge thank you to Betty Matthews, Susan Matthews, and Sue Lickiss for the many hours spent helping pull this project together.

At the end of the 2015-16 school year the staff and Preschool Deacon, Betty Matthews, met to completely revise our Parent-Teacher Conference forms. The new forms contain much more information and they are tailored for each age group. They are developmental and focus on the skills needed to successfully move on to the next class. The new forms will give parents a much better snapshot of their child's abilities.

The preschool planted a garden of peppers, peas, and squash in the spring. It was our first attempt at it and unfortunately we planted a little late for the children to be able to enjoy the food but we did have lots of squash and peppers. This spring we will plant earlier and plant things that grow quickly in hopes that we can use some of the produce in class projects.

In 2016 we had two very exciting and fun days where parents came in and shared their talents with us. In the spring we had a coach of the Redskinettes come in and teach a hip hop class. All the children (and teachers) danced and had a great time. In the fall we had an Irish Dance troupe come in and show us their moves. After the demonstration they taught the children and teachers a jig. We found out that it is easier to learn a hip hop routine than a jig.

In September a certified playground inspector was hired to inspect the playground. He found some problem areas that needed to be addressed. The playground will be closed until all safety issues have been corrected. A contractor has been chosen and scope of the work is being finalized. It is our hope that the new and improved playground will be open sometime in March.

This year the Parent Representatives, Amanda Miller and Andie Baker, have worked hard putting together fundraisers to raise money for the playground renovations. They began the year with a meet and greet at a local park where parents and their children painted flower pots and made ice cream sundaes. The next fundraiser was a Chick-fil-A spirit night that was a huge success. The children loved to opportunity to play with friends and to be able to see their teachers outside of school. For the last fundraiser we collected used clothing and household items and received money for the items. The three fundraisers brought in about \$900.

The preschool collects cans of food throughout the months of November and December. Food is then taken to ACTS after the Parade of the Magi in December. In addition to collecting cans of food for ACTS, our preschool families donated 54 pairs of pajamas for the Great Bedtime Story Pajama Drive. All pajama donations were matched with a book from Scholastic Books. Donations will be distributed in Prince William County.

The staff has attended many training sessions this year. In addition to all the other training mentioned, our staff has attended training in First Aid and CPR, Recognizing Signs of Child

Abuse, Daily Health Screening & Handwashing, Medicine Administration Training, and Kindergarten Readiness.

In addition to our normal (?) every day activities we have special activities for the children. Here is a breakdown of activities the children participated in by month:

February

Dad's Night
Valentine's Day parties
Beach Day

March

PJ & Pancake Day
Easter Egg Hunt

April

Transportation Day

May

Mother's Day Tea
School-wide Family Picnic
Graduation

October

Painting Preschool Tee Shirts
Field trip to Cows-n-Corn (a working dairy farm)
Halloween Parties & Parade

November

Day of Sharing Feast
Thanksgiving Program

December

Tiny Tots Concert at Forest Park High School
St. Nicholas Day
Parade of the Magi
Christmas Parties

As you can see, we had a busy year. Each activity takes much planning and preparation and is done by a loving and caring preschool staff.

Little Hands Preschool would like to extend a thank you to everyone who has helped the preschool during the past year.

Preschool Advisory Board

Jeri Fields, Pastor
Jeff Cobb/Susan Matthews, Preschool Elder
Betty Matthews, Preschool Deacon
Carole Hughes, Secretary
Kathy McNeely, Church Member
Dave Stokes, Building and Grounds
Amy Chambers, Teacher Representative
Amanda Miller, Parent Representative
Andie Baker, Parent Representative
Lucia Juarbe, Preschool Director

Respectfully submitted,

Lucia E. Juarbe

STEWARDSHIP

Elders Jeff Cobb and Lora Nedimyer (Time & Talent)

The Stewardship Team would like to thank the members and friends of the Congregation for their continuing commitment of their Time, Talent and Treasure to God's mission for FUPCDC. The members of the Stewardship Team for this year were Bruce Gilbert, Jean Peterman, and Dennis Dingle. The Team's activities for the year include:

1. Revising the Time & Talent Sheet
2. Designing the 2017 Stewardship Campaign

The 2017 Stewardship Campaign goal remained the same as in 2016: to have 100% of identified pledging units commit financially to God and his work in FUPCDC and our surrounding communities. Our Stewardship Campaign Theme this year was *A Heart of Gratitude* and the guiding Bible verse was: "For where your treasure is, there your heart will be also." -Matthew 6:21.

The 2017 Stewardship Campaign began the Sunday in September with Jean Peterman providing her family's testimony on their spiritual journey with FUPCDC. Throughout October additional spiritual growth testimonies were provided by church families (Gretchen Snyder, Bill Ediage, and Pam Cox) and on 9 October, Jeff Cobb addressed the congregations noting their pledge is a commitment to God. Closing the 2017 campaign on 6 November, Lora Nedimyer gave an overview of all the testimonies, ending with pledging is between God and you.

The Team sent out the 2017 Discipleship letter to church families in two versions: 1) Pledge units who pledged in 2016 (this letter was personalized with the 2016 pledge amount and recommended percentage increases with associated pledge amounts); and 2) New members or Frequent visitors with an invitation to begin their financial commitment. The Team led Commitment Sunday on 6 November.

The Team submitted their 2017 budget to the Finance & Admin Team in October and included requests for pledge envelopes, campaign materials, and additional needs.

The Discipleship Team did follow up calls to church families who had not pledged. The Team provided any feedback on membership status changes to the Clerk of Session and the Secretary in order to update the Church membership list. At this time, 101 church families have pledged for a total of \$393,000 however based on the follow up calls, additional pledges are expected from pledge units who traditionally pledge at the beginning of the calendar year.

The Committee is currently working with the Information Technology Committee to update the revised Time & Talent Sheet on the church website.

WORSHIP
Cathlene Albrecht, Committee Chair

Revelation 7:12 Saying, Amen: Blessing, and glory, and wisdom, and thanksgiving, and honor, and power, and might, be to our God for ever and ever. Amen.

Our Motto is Passion for Christ and a Compassion for Others. Through loving God and loving others... we seek to connect, grow and serve.

Under the direction of Pastor Jeri, the worship committee, along with the choir directors, is working to continue to ensure a quality worship experience, one that is above all pleasing to God, and uplifting to the congregation. It is essential that Our Lord be praised through music, prayer, the reading of the word, and the interpretation of the word. The Worship Committee tends to the details of worship, such as: flowers, banners, music, and the physical arrangement of the sanctuary and organization and appointment of persons helping in worship.

Our congregation worships weekly at 8:30 in our Traditional service offering and/or our 11:00 Contemporary Service offering. We continue to have “One” services on special occasions. These services allow all members to come together in worship at 10:00. Ensuring the Sacrament of Holy Communion is distributed smoothly and reverently is a primary goal each month. Preparation of the Elements, coordinating the Elders and Deacons to serve and bringing it all together on a Sunday morning is a major undertaking. Fortunately, many hands make light work. We always welcome additional volunteers in this area.

In 2016, a children’s choir continued under the direction of Becca and Chris Anderson... This choir takes part in worship about once a month and Becca has included a liturgical dance piece to praise Our Lord and to the delight of the congregation.

We offered four opportunities to worship on Christmas Eve. We began with our Children’s Service at 4:00 pm. Our three Communion/Candlelight services were as follows: Contemporary Service at 7:00 pm led by selections from Notes of Salvation; Traditional Service with Chancel Choir and a Brass Ensemble and the Bells at 9:00 pm; and a Contemplative service at 11:00 pm with a special accompaniment by a flutist.

2016 saw changes in staff. We said good bye to Neil Alexander after 17 years of service in praise to our Lord at FUPCDC. We thank him for his willingness to use his talents to lift praise to the Lord. Justin Stretetz was hired as a pianist /organist in September of 2016. Wesley Scholl was the worship leader for the contemporary service from March to October. Chris and Becca Anderson stepped into lead in late October and are the current directors of Notes of Salvation. Notes has continued to grow in number as new members join and add to the glory singing for the second service.

The Chancel Choir continues to lead the hymns at the first service and prepares an anthem every week under the directions of Dana Van Slyke. Ike Evans leads the Jubilation Handbells and has enriched our worship with several pieces gathered at a workshop for bell ringing. We are blessed to have such a wide variety of music offered for the worship of Our Lord.

The Banner committee continues to use existing banners, but added to the collection with an Advent series, purchased to supplement our current collection. These banners were well received by the congregation and will be a welcomed addition to First United Presbyterian's collection of unique handmade banners.

Fresh flowers are a part of worship with the exception of Lent when we forego too much decoration. Communion Sunday, also a time there are not fresh flowers, as we use the Peace lilies. Poinsettias during the Christmas season and Lilies during the Easter time are given in memory or honor, or to God's Glory.

Gospel Sunday in conjunction with the FUPCDC's annual picnic, was also well received by the congregation. Both the Chancel Choir and Notes of Salvation participated in this service.

December 18th was a special music Sunday during Advent, with The Bell Choir and Children's Choir participating along with special music by the Chancel Choir and Notes of Salvation.

The improvement of the sound system has become a main focus for FUPCDC and the Worship committee. A grant was received from the Presbytery in December of 2015. That was the beginning of the replacement of the aging sound system within the sanctuary. The sound booth was installed and a new sound system was procured. This process was completed by mid-October. Training is ongoing. This will insure the proper flow of the services and enable people to hear God's Word in the clearest possible way.

As stated this was a year of many changes, and of course blessings.....and we keep our eyes focused on Our Savior and the message He would have us share. I would like to thank the Worship committee for their hard work and support. Members are as follows: Charlotte Shultz, Sara Porter, Pat Sheffield, Carol Miller, Mark Feldner, Gail Cobb, Claudia Cunningham and Sue Johnson,Praise God from Whom All Blessings Flow

Cathlene Albrecht
Worship Chair 2016

YOUTH MINISTRY

Elder Amy Greenslit, Committee Chair

The Youth Committee thanks the congregation for your generous support and prayers for our youth during the past year.

The FUPCDC youth ministry serves to inspire students to enter into personal relationships with Jesus Christ, receive nurture as they grow in maturity as His disciples, and learn to express their faith in daily life and mission.

During 2016, the Youth Committee wrote a committee charter and developed a youth covenant for church activities. In addition, the job description for the part-time Director of Youth Ministry position was revised. The committee interviewed one candidate for the position.

Mrs. Debbie Boisvert and Ms. Makafui Fiavi led the youth Sunday school class, teaching lessons that tied Bible based learning to the everyday experiences of teens. They interspersed teaching with outreach projects throughout the year. Teachers took the graduating seniors on a special excursion to the Escape Room in Alexandria. In a worship service, gift books were presented to the graduating seniors.

The committee worked with the Boy Scouts to promote the God and Country Program that was held at our church.

In February, FUPCDC hosted the 30 Hour Famine for World Vision and invited six area churches to participate. Of the 89 youth in attendance, 19 were youth and their friends from FUPCDC. Through participation in Famine, our youth gained a clear vision for the scope of hunger around the world and the need to alleviate it. The youth participated in hands on learning activities, worship and service projects and collected thousands of pounds of canned goods for ACTS during the event. World Vision sent two speakers to the event for the first time. The students wrote letters addressed to themselves and received these letters in September as a reminder of their experiences on the weekend. Denise Parris organized this event and many adult church members volunteered.

In June, ten youth and four adults travelled to Asheville, NC, for a week at Asheville Youth Mission. The entire church contributed to this mission by donating six containers of household supplies for the Welcome Home Pack donated for a homeless family in Asheville. During the mission, every day presented a new challenging task of serving the homeless, whether families or individuals, in a vegetable garden, park, food bank, or church. Of course, the group fit in fun on their down time by tubing down a river and enjoying a cookout at a private home. Following the mission trip, youth led a worship service for the congregation, telling about the people they'd met and their insights and inspiration during their week of mission.

Fundraisers were needed for the 2016 and the upcoming 2017 youth mission trips. In the spring, the youth, parents and youth leaders held a pie sale and served dinners at Wednesday Night Alive during Lent. In the fall, youth, parents, and youth leaders participated in another pie sale and an Election Day bake sale.

Many thanks to all who contributed time, baked goods, and funds to these efforts!

BOARD OF DEACONS
Gaylene Guest and Ruth Washburg, Co-Moderators

In 2016, the Board of Deacons worked to be the heart and hands of the church in serving and caring for the congregation.

Co-Moderators: Gaylene Guest and Ruth Washburg

Deacons: Robert Albrecht, Karen Attreed, Gail Cobb, Kathy Cobb, Teresa Cole, Mayra Drayer, Ashley Emert, Marianna Gooding, Elizabeth Glycer, Toni Mariani, Betty Matthews, Denise Parris, Jeanette Gregory, Pat Sheffield and Gretchen Snyder .

1. We meet the third Tuesday of each month at 6:45. Each meeting begins with a devotion and prayer. Pastor Jeri Fields spends time at each meeting providing support for the Deacons as well a suggestions to equip the Deacons to provide support and caring to members of the congregation. We also discuss and plan upcoming events and services provided to the congregation and community.
2. The Deacons worked again this year to build relationships with our families. With the support of Jeri Fields, our deacons were encouraged to contact their assigned families regularly to keep them informed of the activities of the church and to establish relationships. Deacons continued to partner each Sunday morning to serve coffee and treats and chat with the congregation members and guests.
3. The Deacons sponsored several activities throughout the year. The deacon group was asked for input about which activities to sponsor and helped in the planning. The activities allowed for fun, fellowship, and service for our congregation and community.
 - a. We sponsored potluck and pancake breakfasts on some One service Sundays to promote fellowship.
 - b. On Easter Sunday, the Deacons sponsored and conducted an event consisting of games and crafts for the children of the congregation. We had a great turnout with many children participating and an opportunity for the parents to spend time in fellowship as the children played the games. Instead of the traditional outside egg hunt, filled plastic eggs were given as prizes.
 - c. The Deacons were encouraged to take a part in the Mission Committee's "National Night Out" event.
 - d. The "End of Summer" church Picnic was held in the church parking lot again this year. The food was delicious and the fellowship was marvelous! The focus was family friendly activities such as a bounce house, face painting, water balloons and a photo booth. It was a great day made possible by the Deacons as well as many other volunteers that worked tirelessly to make the event a success.
 - e. We hosted a Trunk or Treat in the church parking lot again this year. Volunteers decorated their trunks for Halloween and passed out candy to the children who attended the activity. This year the Boy Scouts conducted a carnival in conjunction with the Trunk or Treat making it a bigger event with much to offer the community.

4. The Deacons provided monthly meals for the residents of the Women in Transition shelter in Triangle. The Deacons provide a complete meal as well as paper goods and cleaning supplies. What a blessing to serve these families.
5. It was a blessing for the Board to work with Bethany Gregor to provide meals for the staff and children of Urban Promise from Wilmington DE as they came to the DC area for their spring break. The entire congregation came together to provide breakfast, a sack lunch and a hot dinner each day as well as provide housing for the group as they toured the area.
6. The flower ministry was led once again by Pat Sheffield. Assigned Deacons deliver the bouquets to members who are grieving, celebrating, or recovering.

We have been blessed with a wonderful group of Deacons with which to serve. They work hard to meet the needs of our church family.

OTHER MINISTRIES

NEW MEMBERS

Marti Hall, New Member Coordinator

The first New Member Class for 2016 was held on Sunday mornings during the Sunday School hour beginning January 31 through March 6, 2016. New members met with Session on Sunday, March 6th for examination and Session voted to accept their membership. Bob and Lee Lawrence were approved in absentia. Time and Talent Surveys and Pledges were collected on March 6th. New members were introduced on Sunday, March 13th and attended a pot luck lunch at the church, along with their families, their Deacons, the Pastor, and Members of Session. The 10 new members and their Deacons are as follows:

Franklin Agyekum	Transfer from Covenant Presbyterian in Woodbridge, VA	Teresa Cole
Grace Agyekum	Transfer from Covenant Presbyterian in Woodbridge, VA	Teresa Cole
Astrid Aniwa	Re-affirmation of Faith	Betty Matthews
Bob Lawrence	Transfer from Westminster Presbyterian in Alexandria, VA	Liz Glycer
Lee Lawrence	Transfer from Westminster Presbyterian in Alexandria, VA	Liz Glycer
Bill Ediage	Re-Affirmation of Faith	Pat Sheffield
Therese Same	Re-Affirmation of Faith	Pat Sheffield
Julia Kim	Re-Affirmation of Faith	Pat Sheffield
Afton Schwalm	Profession of Faith	Sam Gooding
Shaira Trevino	Profession of Faith	Gail Cobb

Bill Ediage and Lee Lawrence are each ordained Elders.

The second New Member Class for 2016 was held on Sunday mornings during the Sunday School hour from October 2 through October 30, 2016. The New Members were introduced at the combined service November 6, 2016 with a Pot Luck Brunch following the worship service. Families, Deacons, Session, and Staff provided an abundant supply of food!

The New Members and their Deacons are:

Billy Fortner	Reaffirmation of Faith	Deacon Pat Sheffield
Lisa Fortner	Reaffirmation of Faith	Deacon Pat Sheffield
Marlo Stapleton	Reaffirmation of Faith	Deacon Gretchen Snyder

New member photos were placed on display on the New Member Bulletin Board. Each new member has received a name tag. The cost of the name tags for the first session was \$95 and for the second it was \$38.

WEDNESDAY NIGHT ALIVE

Jon and Gaylene Guest, Coordinators

The Wednesday Night Alive Program continues to thrive as an opportunity for friends and family to gather for “Fellowship, Food and Faith”. Each Wednesday, from September through May at 6 pm, an average of 35 members of our church family gathers to connect, grow, and serve and we have been blessed by growing relationships, conversations, and friendships over the past year. We have been told how much people appreciate enjoying a homemade meal, and fellowship with other brothers and sisters in this church family.

The first Wednesday of each month is “Birthday Night” which gives us an opportunity to celebrate those in attendance that will be having a birthday during that month. We also have continued a “themed” potluck on the first Wednesday of each month, which gives everyone an opportunity to share a special dish with others. We have been blessed once again in 2016 to enjoy homemade meals, lovingly created by Nancy Feldner for the remaining Wednesday nights of each month.

This year, during the Lenten season, the WNA meals were served by the Youth team as a fundraiser for their Summer Youth Mission trip to Asheville, NC. We were pleased that they were able to use the meals as a team building experience and to be able to raise funds to defray the costs of the trip.

In addition to sharing a meal and conversation, there are multiple opportunities for our church family including:

- ✝ Pastor Bible study is held at 7 pm following dinner.
- ✝ Our chancel choir meets directly after our meal each Wednesday.
- ✝ During the Lenten season, is an opportunity to share a meal before the church service.

We would like to thank all who assist with all aspects of the Wednesday Night Alive program in a variety of ways from providing desserts, helping to set up and clean up, as well as preparation and serving. Many hands continue to bless us in this ministry. We welcome each and every one of you to join us!

STEPHEN MINISTRIES

Becky George, Sue Johnson: Stephen Leaders

STEPHEN MINISTRY - serves FUPCDC and community by providing Christ centered, confidential care and support to people experiencing grief, loneliness, divorce, job loss, and other life difficulties. Stephen Ministry is a highly confidential one-on-one ministry. Those requesting care can know that they are in a caring, loving and safe environment. There are currently two (2) Stephen Leaders and seven (7) active Stephen Ministers. Stephen Ministers are available at the end of each worship service at the chancel steps for prayer or if someone who just needs a listening ear. Fifty (50) hours of training is required to become a Stephen Minister. Anyone who would like information on serving as a Stephen Minister, or if you would like a Stephen Minister assigned to you, please see a Stephen Minister. You may also send a confidential email to: stephenministry@fupcdc.org. Stephen Ministers are God's Love in Action. Brochures are available in the Narthex, as well as in Welcome packets. We also invite you to visit our website at: <http://www.fupcdc.org/stephen-ministry>.

BOY SCOUTS OF AMERICA - TROOP 964

Vincent Murphy

This report is submitted to provide the Pastor, lay leaders, and the congregation of the First United Presbyterian Church of Dale City, the BSA Troop 964 chartering organization, an overview of the activities of the Troop in 2016. The Troop meets at the Church monthly and is generously supported by the congregation as part of its youth ministry.

September marked the commencement of Mr. Robert Palisin's third year as Scoutmaster and we were grateful for the continuity in leadership he has provided. He has worked with our boys to ensure they get all they can out of the scouting experience. Once again we achieved Gold status in the Journey to Excellence program, a measure of the efforts of both our boys and our adult leaders.

As we complete the re-charter process for the new scouting year, almost all our eligible boys have renewed their membership with the troop. A few boys have aged out, reducing our overall numbers but we are confident they will be replaced in next year's new scout intake.

We had a lot of interest from Webelos cub scouts at our recent Pumpkin Chuckin' campout, our main recruitment event for the year. With a view to making new boys and families feel welcome, and to provide them guidance, Committee member, Mr. Clator Butler, took the initiative in creating kits for new members. The Committee and Mr. Palisin made an effort to increase adult volunteers in 2016 and an increase in the number of registered adults in this latest re-charter is encouraging.

Mr. Palisin has continued to emphasize the basics and your Committee has endeavored to make sure we adhere to troop and BSA policies. I am pleased to attach the financial review undertaken by the Church's appointed committee this year. We continued our review of inventory, discarding damaged or obsolete items of equipment, restocking, upgrading, and properly storing all items. Unfortunately, this was not followed through in the form of a paper record and this is a priority for the coming year.

As with all BSA troops, Troop 964 is boy led. Our youth leadership draws up a plan for the year at the end of each summer break. We aim to hold a campout almost every month, volunteers and weather permitting. Youth leaders conduct the weekly troop meetings and do what they can to help all scouts advance in rank through the year. Attendance at regular monthly meetings remained consistent throughout the year.

We had six boys earn the rank of Eagle this year, an exceptional number for a troop of our size. That means six name plates need to be added to our new Eagle plaque. Most other boys stepped up at least one rank during the year and all earned at least one merit badge. Some earned quite a few.

Our 18th annual Train Show has traditionally been our major fundraiser for the year. 2016 was Mrs. Andi Boyles first year as Train Show Chair, ably assisted by Mr. Bill Sydow. The show required hundreds of volunteer hours, contributed by the boys of Troop 964 and their families, to make the event happen. It was an opportunity for our boys to help pay for Summer Camp, as well as a general benefit to scouting. Once again we had large numbers of boys from other troops complete the railroading merit badge.

As in past years our annual Summer Camp was a major highlight. The boys voted to return to Camp Karoondinha in Pennsylvania, for a third year. Apart from the merit badges offered there were several programs for our older boys and all appreciated the camp's high standard of amenities. We had 17 boys attending and six parent volunteers. We had three boys participate in the first-year Trail to Eagle program, and a couple of our senior boys completed the challenging outdoor skills program. The rest earned numerous merit badges, a significant factor in rank advancement. The troop, and individual boys, earned several camp awards, the most significant being the Camp Unit Honor Award. This is the highest award the troop could earn; and we managed to earn it every year we have attended.

For the remainder of the year there was good participation in our monthly campouts. The youth leadership identified a theme for each, providing the opportunity to learn new skills, build character and friendship, and broaden life experience. Unfortunately, we missed our

winter sled competition this year. There was no snow on the scheduled date, and too much snow on the backup date!

Finally, by way of a supplement to this report I would commend a visit to the Troop's website (<http://www.troop964.org/>), which includes photographic records and more detailed information on current and past activities.

This report marks the end of my third year as Committee Chair. Once again I feel great pride as I look back on the year and the troop's accomplishments. I am confident your Boy Scout Troop will continue to strive for excellence and meet the challenges of the year ahead.

THANK YOU
for being a part of First United Presbyterian Church of Dale City!

Go forth into the world in peace;
be of good courage;
hold fast that which is good;
render to no one evil for evil;
strengthen the fainthearted;
support the weak;
help the afflicted;
honor everyone;
love and serve the Lord,
rejoicing in the power of the Holy Spirit;
and the blessing of God almighty,
the Father, the Son, and the Holy Spirit,
be among you and remain with you always.
Amen

Blessings for the journey!

Rev. Jeri Fields
Pastor for Interim Ministry

Rev. Dr. Larry Greenslit
Parish Associate

Becca & Chris Anderson..... Children's Choir
Interim Contemporary Worship Co-Directors
Homer Detrich..... Sexton
Ike Evans..... Jubilation Handbell Director
Lucia Juarbe..... Little Hands Preschool Director
Joann Paige..... Nursery Supervisor
Kim Parker..... Office Manager
Justin Streletz..... Accompanist
Dana Van Slyke..... Music Director